

**Personal Data: Date of Birth: March 10, 1984 Sex: Male**

**CURRICULUM VITAE**

**PERSONAL CAREER**

SNTAYOH GETACHEW

A senior economist with substantial background in preparing and producing annual and strategic plans. Experienced in creating monitoring and evaluation toolkits and manuals. Capable to design and produce various program and/or project report. Design and undertake monitoring and evaluation mission to project sites. Skilled at data analysis and interpretation via MIS and create reports with visualization and dashboards. I am looking for work as a senior economist, monitoring and evaluation consultant, and project coordinator to advance my management career.

**CONTACT**



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aklilusntayoh@gmail.com



Addis Ababa, Ethiopia

**EDUCATION**

**Master of Science in Economics**  **2010-2012**

Mekelle University, Mekelle, Ethiopia

**Bachelor of Arts in Economics 2003-2006**

Bahirdar University, Bahirdar, Ethiopia



in. sintayohu-getachew

CORE SKILLS

*15 years of work experience*

**EXPERIENCE**

**Senior Economist** **Sep/2016-present**

*WRDF/MoWE., Addis Ababa, Eth*

Planning, Monitoring, evaluation, appraisal, analysis and reporting

**Monitoring and Evaluation Consultant** November 23-December31 **2021**

*International Fund for Agricultural Development,*

Design monitoring and evaluation plan document and reporting

**MS PROJECT PLANNING**

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*To plan, monitor, and report programs and project*

**MS POWER BI and SQL**

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*To analyze and manage data, to produce reports with visualizations and dashboards*

**Senior Monitoring and Evaluation Consultant** **2015-2016**

*Ministry of Water, Irrigation and Energy, Addis Ababa, Eth*

Planning, Monitoring, Evaluation and reporting

**Socioeconomic Experts** **2014-2015**

*Water Works, study and design Enterprise, Mekelle, Ethiopia*

Socioeconomic study, designing social safeguard and environmental mitigation

**KOBO TOOLBOX, STATA and/or SPSS**

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*To collect, analyze and interpret information/data*

**Project Coordinator** **2012-2014**

*Rainbows for Children/TDVA, Mekelle, Ethiopia*

Coordinating, Planning, Budgeting, Monitoring, Evaluation and reporting

**Project Coordinator** **2011-2012**

*BDRC/UNDP/Mekelle City Administration, Mekelle, Ethiopia*

Coordinating, Planning, Budgeting, Monitoring, Evaluation and reporting

**PLANNING, M&E AND REPORTING**

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*To prepare, develop, review, and produce written plan and report documents and feedbacks*

**Marketing Division Head** **2010-2011**

*Harbel Trade and Industry, Mekelle, Ethiopia*

Planning, Marketing, selling and reporting

**Senior Policy analyst and Expert of Plan and Budget** **2006-2010**

*Bureau of Finance and Economic Development, mekelle, Ethiopia*

Planning, Budgeting, Monitoring, Evaluation and reporting

LANGUAGES

**Trainings**

**Project Management Program, *ESAMI, Mombasa, Kenya* 2018**

**Applied Econometrics with software, EEA, Mekele, Ethiopia 2012**

ENGLISH

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**Project Appraisal Systems, *AAUI, Addis Ababa, Ethiopia* 2016**

AMHARIC

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FRENCH

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**Sep/11 2016- Present -Senior Economist- Water Resources Development Fund**

***Outline:*** In charge of designing and producing annual and programmatic plan of numerous programs (funded by the World Bank, EIB, DFID, and others).Creating manuals and toolkits for monitoring and evaluation. Draft and produce program reports. To establish new programs, draft, develop, and submit a funding proposal. Utilizing MIS to create a cutting-edge database center. Additionally, assessing the physical and financial progress of projects through routine supervision.

***Main responsibilities***

* Manage the process of designing, reviewing, and updating the program plan and presenting it to the board of directors and funders during the program’s early and implementation period.
* Coordinate the creation, development, and handing over of funding proposal to development partners and NGOs to establish new initiatives and for expansion of the existing programs.
* Lead and support in conducting collecting data, supervision, and discussion for program report development and production. Make consolidated program reports and submit them.
* Organize, construct, and update the database center with new management information system
* Coordinate the creation of new and updated monitoring and evaluation plans, program operating manuals, and program implementation manuals (PIM).
* Conduct economic and financial appraisal for new projects via economic statistical parameters.
* Lead and collaborate on updating annual action plans, quarterly project progress reports, and conduct discussion on the feedback given with regional program coordinators and experts.
* Based on the programs’ evaluation criteria, conduct program mid term and terminal evaluation.
* Assistance with the development of Terms of Reference, Expressions of Interest, and Requests for Proposals in the procurement process and support in evaluation of bids for all programs.
* Plan, organize, and conduct trainings to enhance working capacity of the programs’ experts.

***Major achievements***

* I was appointed as coordinator of the team that wrote the BFP and CWA Program monitoring and evaluation manuals. New approaches were used to lead the manual's building. It was then presented to the board of directors, who approved it as an operational manual.
* I conducted and supported the appraisal of 35 projects’ economic and financial analysis (EFA).
* Quarterly, I supervised project execution and offered overview feedbacks as input for decision.
* I designed and implemented the reporting data system for the institution using Micro Soft power business intelligence (Power BI), embellishing it with visualization and dashboards.

**Nov/23 2021-Dec/31 2022 -M&E Consultant –International Fund for Agr. Dev. (IFAD)**

***Summary:*** Contracted to design, develop, and deliver monitoring and evaluation plan document based on the planning tools of theory of change, logical framework, and result measurement. Developing targeted strategies/criteria to be used for the selection of vulnerable societies funded through the Green Finance Initiative (IGRENFIN) program. Additionally, to assist in data collection and identification for agronomy and climate technology practices design.

***Principal Obligations***

* Collect baseline data, design, and develop the problem and objective trees; to establish the M&E plan based on the planning tools of theory of change, logical framework, and result measurement.
* Coordinate and schedule the data collection frequency, methodology, and budget allocation that will be included in the Inclusive Green Financing (IGREENFIN-Eth) funding proposal document.
* Present the inception report to stakeholders and make corrections based on the stakeholder feedbacks and comments. after developing the preliminary planning tools,
* Develop and deliver the draft monitoring and evaluation plan document using the developed planning tools of Theory of Change, the Logical Framework, and result measurement.
* Submit the monitoring and evaluation plan document in its final form along with the feedbacks and comments received for the draft document.
* Design virtual questionnaires via kobo toolbox and collaborate with co-consultants to identify and select activities, outcomes, and impacts that the program is expected to implement, and achieve.
* Develop and select the most effective targeting strategies and criteria to the initiative utilization.
* Align the monitoring and evaluation plans of the initiative with the IFAD and GCF baseline Programs to ensure the sustainability of the IGREENFIN Program.

***Key achievements***

* I conducted focus group discussions with members of the target group's households and district offices to collect data/information for planning tool that served as baselines, problem tree, and objective tree as input for the design of a monitoring and evaluation plan document.
* I disclosed and submitted the draft and final monitoring and evaluation document prepared using theory of change and logical framework of the M&E planning tools.
* I developed targeting strategies and chosen households for the program based on the criteria set and collected data from household, district, and regions to select farmers organizations.
* I supported to other consultants in data collection that were used for agronomic, water management and choosing climate technology practices to be practiced by the initiative.

**Dec/30 2015-Sep/10 2016 -Senior M&E specialist- In Ministry of Water, Irrigation & Energy**

***Outline:*** The main responsibility is to make an annual action plan, monitoring, and evaluation schedule to the One WaSH national Program (OWNP) that is funded by World Bank Group and other DPs. Take part in the regular monitoring of projects and come up with feedbacks. Additionally, conduct and involve in the joint technical review (JTR) organized by development partners (DPs). Create a consolidated quarterly and annual report and present it to the program's steering committee and development partners.

**Main responsibilities**

* Arrange for and manage the execution of monitoring, evaluations, and/or after action reviews (AARs) in accordance with the annual action plans.
* Ensure that the ministry’s programs and/or projects benchmarks and results are taken into account when monitoring and evaluating projects conducted.
* Make sure that important stakeholders, such as development partners, higher officials, and regional bureaus, receive relevant and timely M&E information in user-friendly formats.
* Ensure that the ministry of water, irrigation and energy and development partners have allocated adequate budget for program and/or project monitoring and evaluation plan activities.
* Support in developing ‘learning in’ (where lessons learned are applied in WaSHs’ programs) and ‘learning out’ (where lessons learned from new programs are captured and shared beyond the CO).
* Take the lead on the technical design, data analysis, and report writing parts of the monitoring activities, processes and the review of the programs Performance Management Plan (PMP).
* Conduct and coordinate the joint technical review (JTR) to regional WaSH coordination office and give direction to regulatory bodies to monitor the progress of project status.

**Key achievements on the main task and responsibilities**

* I participated in the development of MoWIE's second Growth and Transformation Plan (GTP). Before writing the strategy plan, we gathered data from various sources, reviewed it, and produced a report. I finished the manuscript and submitted it to the authorities for their approval.
* Together, with development partners like the World Bank Group (WB) and Department for International Development (DFID), I participated in different monitoring as well as midterm and terminal evaluation missions. I took part in discussions, came up with suggestions, and sent them to the state ministers and WaSH director who had the obligations for decision-making.
* In collaboration with the program's advisors and development partner, I created a consolidated One WaSH national program monthly, quarterly, and yearly program/projects plan and report.

**Feb /11 2014-Dec/31 2015 -Socioeconomic expert- in water works, study & design Enterprise**

***Summary*:**  Responsible for planning and coordinating the fast delivery of the client's contracted final study and design documents. To part the development of socioeconomic component as input for the contracted developing study and design document. Assist in collecting data and conducting discussions that will be utilized for watershed, environmental and hydraulics studies. Design and develop income-generating activities and conduct marketing promotion to attract customers.

**Main responsibilities**

* Produce and submit physical and financial plan (from commencement to completion) to the newly and updated contracted study and design document via MS project planning and MIS.
* Take part and conduct the socioeconomic study in the contracted study and design documents.
* Organize and gather the data and information from target area /proposed project/ and disseminate it to the assigned experts in the development of the study and design documents
* Ensure the integration of all socioeconomic factors in the designed new projects of water supply and sanitation or irrigation projects
* taking part in missions that aimed to supervise projects that are in progress and/or ex-post evaluation in the completed projects;

**Dec /4 2012- Feb/10 2014 -Project coordinator - in Tigrai Disabled Veterans Association**

**Outline:** Accountable for planning, supervising, and managing the day-to-day operations of the initiatives. To allocate, distribute, and monitor the project's approved budget by funders. Quarterly, supervise the projects’ annual plan by tracking its achievement via the monitoring and evaluation plan. To develop, generate and submit monthly, quarter, and annual reports to funders. Establish and facilitate communication networks with the association's funders, such as Rainbows for Children, Save the Children, World Vision, and other local NGOs.

**Main responsibilities**

* Create and deliver annual physical and financial plans of project’s implementation for funders;
* Design, build, and submit quarter reports based on the project's monthly supervision; and keeping track of major problems that needs significant actions by the board of directors.
* Prior to the quarterly meetings and discussions, prepare and deliver presentations.
* Create a project M&E plan and implement it to monitor the project's implementation status.
* Serve as the projects’ contact for all project stakeholder and keep them informed the progress

**Oct /25 2011-Oct/29 2012 -Project coordinator –Business Development Resource Center**

***Summary*:** primarily responsibleto lead and coordinate the project routine activities implementation. Develop, produce, and submit annual and programmatic plan to United Nations Development Program (UNDP) and to steering committee that lead the project. Develop fund proposal, organize, and conduct trainings to targeted unemployed women and youth in the town. Organize, conduct, and facilitate meetings and discussions with stakeholders to evaluate status.

**Main responsibilities**

* Develop, produce, and submit annual and program plans with timelines and budgets to the project funders and the town board of directors.
* Coordinate and assist the project’s experts in developing different training manual and in conducting capacity building to the targeted youth and women.
* Lead and support the bidding process(from developing TOR, EOI and RFP to contract signing) of freelancers/ consultants that will provide training materials and trainings in the center
* Coordinate and lead meetings and discussions with steering committee for the project and funders.
* Assure that the project procurement process and delivered materials and resources for implementing the day to day activities and for the planned trainings.

**Feb /01 2010- May/15 2011 –Marketing Division Head –Harbel Industry PLC**

**Outline:** Develop marketing and pricing strategies and generate new business plans. Create posters and broachers to promote the company’s’ service and product. Manage marketing budgets and analyze the trends every quarter. Conducting market research and creating buyer personas are both essential for determining how to best engage and empathize with customers. Tracking and analyzing the effectiveness of advertising campaigns, managing the marketing budget and ensuring that all marketing material is in line with the company’ brand identity.

**Main responsibilities**

* Develop strategies and methods to attract a large number of customers and to increase the share of the company selling products;
* Deploy successful marketing campaigns and implementation from concept to completion;
* Build strategic alliances and collaborate with leading companies, agencies, and vendors;
* Prepare, manage, and allocate funds to the marketing budget on a quarterly and annual basis.
* Measure and report on the performance of marketing efforts, gather insight, and compare to the plan that were approved by the board of directors.

**May/9 2011- Nov/10 2011 - Senior policy analyst- BoFED**

***Summary*:** In charge of assisting in the identification of potential policy issues that may arise in the near future as well as suggesting ideas to address and resolve the issue. Develop, participate, and conduct trainings on how to create strategic plans and policies to experts from zone and districts. Collecting data that will be used for counting regional gross domestic product (RGDP).

**Main responsibilities**

* Create and develop formats to collect data from governmental sectors, private and non-governmental institutions for the use of RGDP and other policy studies
* Design, develop, conduct and provide baseline studies documents that will support as guidance to higher regional and national officials, as well as provide quality economic counsel to policy.
* Collect, analyse and examine the pertinent data that has been acquired, and make recommendations as input for the developing new policy.
* Offer guidance and recommendations on the benefits and drawbacks of policy, including trends, risks, and changes to senior experts and higher officials.
* Analyze the current policies, make suggestions for changes, and, if necessary, advocate for changes in accordance with regional, national, and legal requirements.
* Design manuals and action plans for the implementation of newly approved regional policies

**Nov /10 2006- Feb/8 2010 -Plan and budget expert-Bureau of Finance and Economic Dev.**

**Outline:** Create, review, and produce regional sector bureaus' annual and strategic plans.Check and recommend the budget request by sectors and districts before approved by the regional house of representative. Conduct project monitoring and create feedback that will be included into decision-making. Develop, compile, and present quarterly and annual reports on the financial and physical status of ongoing projects.

**Main responsibilities**

* Create and design formats for data/information collection that will be utilized to determine how much budget should be allocated to each regional sector agency, zone, and district.
* Prepare and develop physical and financial plan for programs financed by government capital budget
* Design, develop and submit annual and strategic plan of sectoral bureaus, zones and districts
* Conduct supervision to in progress projects and come up with feedbacks for decision making
* Collect data from sector bureaus and districts for producing and developing quarterly and annual reports. Additionally, design data collection formats for supervision and evaluation.